

**MCCLLOUD COMMUNITY SERVICES DISTRICT  
RESOLUTION NO. 2, 2021**

**APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE AS REQUIRED BY  
CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5**

**WHEREAS**, The California Code of Regulations (CCR), Title 2, Section 570.5 requires CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; and

**WHEREAS**, the pay schedule must meet the following criteria: position title for every employee position, pay rate for each position, and time base for each pay rate position; and

**WHEREAS**, this regulation requires this criteria be contained in a single board approved document; and

**WHEREAS**, the attached pay schedule meets the above requirements.

**THEREFORE, IT IS HEREBY RESOLVED** that the Board of Directors of the McCloud Community Services District hereby adopts the attached Pay Schedule.

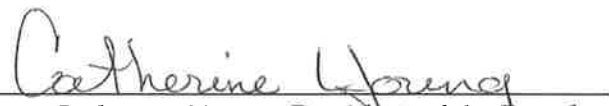
**BE IT FURTHERED RESOLVED AND ORDERED** that the attached Exhibit 1 is part of this resolution.

**ADOPTED** on May 10, 2021 by the following votes:

AYES: Zanni, Hanson, Richey, Young

NOES:

ABSENT: Rorke

  
Catherine Young, President of the Board

ATTEST:

  
Andrea Mills, District Secretary









**MCCLLOUD COMMUNITY SERVICES DISTRICT  
2020-21 SALARY SCHEDULE**

Effective July 1, 2022

New 2 year MOU agreement effective July 1, 2022 with 2% wage increase

POSITION	TIME	07/01/19	AM	05/15/18-06/30/18 KD	07/01/17 - 06/30/18 KP	07/01/17	05/31/18 KP	07/01/17	05/31/18 KP	07/01/17	05/31/18 KP	07/01/17	05/31/18 KP	07/01/17	05/31/18 KP	07/01/17	05/31/18 KP	07/01/17	05/31/18 KP
GENERAL MANAGER FSLA OT Exempt	ANNUALLY	\$ 75,000.00	\$ 75,000.00	\$ 68,000.00	\$ 70,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
	MONTHLY	\$ 6,250.00	\$ 6,250.00	\$ 5,666.67	\$ 5,833.33	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00
	BI-WEEKLY	\$ 2,884.62	\$ 2,884.62	\$ 2,615.38	\$ 2,692.31	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62	\$ 2,884.62
FIRE CHIEF / PT FSLA OT Exempt	ANNUALLY	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
	MONTHLY	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33	\$ 2,083.33
	BI-WEEKLY	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54	\$ 961.54
ASSISTANT FIRE CHIEF VOLUNTEER	ANNUALLY	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60	\$ 1,171.60
	MONTHLY	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63	\$ 97.63
	QUARTERLY	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90	\$ 292.90
FIREFIGHTER VOLUNTEERS EMT/PARAMEDIC	POINTS	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
	POINTS	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00
	POINTS	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00
FINANCE OFFICER FSLA OT Exempt	ANNUALLY	\$ 50,408.77	\$ 52,932.22	\$ 55,572.34	\$ 58,363.94	\$ 61,263.75	\$ 64,336.67	\$ 67,544.87	\$ 70,844.39	\$ 74,284.39	\$ 77,844.39	\$ 81,514.39	\$ 85,284.39	\$ 89,144.39	\$ 93,084.39	\$ 97,084.39	\$ 101,144.39	\$ 105,264.39	\$ 109,434.39
	MONTHLY	\$ 4,200.73	\$ 4,411.02	\$ 4,631.03	\$ 4,863.66	\$ 5,105.31	\$ 5,361.39	\$ 5,632.07	\$ 5,907.03	\$ 6,186.19	\$ 6,469.53	\$ 6,757.03	\$ 7,048.70	\$ 7,344.53	\$ 7,645.36	\$ 7,951.19	\$ 8,262.02	\$ 8,577.85	\$ 8,898.68
	BI-WEEKLY	\$ 1,938.80	\$ 2,035.85	\$ 2,137.40	\$ 2,244.77	\$ 2,356.30	\$ 2,474.49	\$ 2,597.36	\$ 2,725.43	\$ 2,858.77	\$ 2,997.43	\$ 3,141.43	\$ 3,290.77	\$ 3,445.43	\$ 3,605.43	\$ 3,770.77	\$ 3,941.43	\$ 4,117.43	\$ 4,298.68
	HOURLY	\$ 24.23	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.45	\$ 30.93	\$ 32.51	\$ 34.19	\$ 35.97	\$ 37.85	\$ 39.83	\$ 41.91	\$ 44.09	\$ 46.37	\$ 48.75	\$ 51.23	\$ 53.81	\$ 56.49
	ANNUALLY	\$ 51,439.04	\$ 54,122.44	\$ 56,805.84	\$ 59,489.24	\$ 62,172.64	\$ 64,856.04	\$ 67,539.44	\$ 70,222.84	\$ 72,906.24	\$ 75,589.64	\$ 78,273.04	\$ 80,956.44	\$ 83,639.84	\$ 86,323.24	\$ 89,006.64	\$ 91,690.04	\$ 94,373.44	\$ 97,056.84
	MONTHLY	\$ 4,286.59	\$ 4,510.20	\$ 4,733.82	\$ 4,957.44	\$ 5,181.05	\$ 5,404.67	\$ 5,628.28	\$ 5,851.89	\$ 6,075.51	\$ 6,299.12	\$ 6,522.73	\$ 6,746.34	\$ 6,969.95	\$ 7,193.56	\$ 7,417.17	\$ 7,640.78	\$ 7,864.39	\$ 8,088.00
	BI-WEEKLY	\$ 1,978.42	\$ 2,081.63	\$ 2,184.84	\$ 2,288.05	\$ 2,391.26	\$ 2,494.46	\$ 2,597.67	\$ 2,700.87	\$ 2,804.08	\$ 2,907.28	\$ 3,010.48	\$ 3,113.68	\$ 3,216.88	\$ 3,320.08	\$ 3,423.28	\$ 3,526.48	\$ 3,629.68	\$ 3,732.88
	HOURLY	\$ 24.73	\$ 26.02	\$ 27.31	\$ 28.60	\$ 29.89	\$ 31.18	\$ 32.47	\$ 33.76	\$ 35.05	\$ 36.34	\$ 37.63	\$ 38.92	\$ 40.21	\$ 41.50	\$ 42.79	\$ 44.08	\$ 45.37	\$ 46.66
PW SUPERINTENDANT FSLA OT Exempt	ANNUALLY	\$ 35,360.28	\$ 36,637.06	\$ 37,994.47	\$ 38,498.13	\$ 39,536.86	\$ 40,813.64	\$ 42,544.87	\$ 44,934.39	\$ 47,781.83	\$ 50,994.39	\$ 54,574.39	\$ 58,624.39	\$ 63,144.39	\$ 68,144.39	\$ 73,724.39	\$ 79,894.39	\$ 86,664.39	\$ 94,044.39
	MONTHLY	\$ 2,946.69	\$ 3,053.09	\$ 3,166.21	\$ 3,208.18	\$ 3,294.74	\$ 3,401.14	\$ 3,545.41	\$ 3,728.67	\$ 3,948.49	\$ 4,207.03	\$ 4,514.53	\$ 4,871.19	\$ 5,277.85	\$ 5,734.51	\$ 6,242.17	\$ 6,809.83	\$ 7,437.49	\$ 8,125.15
	BI-WEEKLY	\$ 1,360.01	\$ 1,409.12	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25	\$ 1,438.25
	HOURLY	\$ 17.00	\$ 17.61	\$ 17.98	\$ 18.51	\$ 19.01	\$ 19.62	\$ 20.45	\$ 21.80	\$ 23.94	\$ 26.94	\$ 30.94	\$ 35.94	\$ 40.94	\$ 45.94	\$ 50.94	\$ 55.94	\$ 60.94	\$ 65.94
	ANNUALLY	\$ 34,191.71	\$ 36,420.66	\$ 38,649.61	\$ 40,878.56	\$ 43,107.52	\$ 45,336.47	\$ 47,565.42	\$ 49,794.38	\$ 52,023.33	\$ 54,252.28	\$ 56,481.23	\$ 58,710.18	\$ 60,939.13	\$ 63,168.08	\$ 65,397.03	\$ 67,625.98	\$ 69,854.93	\$ 72,083.88
	MONTHLY	\$ 2,849.31	\$ 3,035.05	\$ 3,220.80	\$ 3,406.55	\$ 3,592.29	\$ 3,778.04	\$ 3,963.79	\$ 4,149.53	\$ 4,335.28	\$ 4,521.03	\$ 4,706.77	\$ 4,892.52	\$ 5,078.26	\$ 5,264.01	\$ 5,449.75	\$ 5,635.50	\$ 5,821.24	\$ 6,007.00
	BI-WEEKLY	\$ 1,315.07	\$ 1,400.79	\$ 1,486.52	\$ 1,572.25	\$ 1,657.98	\$ 1,743.71	\$ 1,829.44	\$ 1,915.17	\$ 1,999.90	\$ 2,085.63	\$ 2,171.36	\$ 2,257.09	\$ 2,342.82	\$ 2,428.55	\$ 2,514.28	\$ 2,600.01	\$ 2,685.74	\$ 2,771.47
	HOURLY	\$ 16.44	\$ 17.51	\$ 18.58	\$ 19.65	\$ 20.72	\$ 21.80	\$ 22.87	\$ 23.94	\$ 25.01	\$ 26.08	\$ 27.15	\$ 28.22	\$ 29.29	\$ 30.36	\$ 31.43	\$ 32.50	\$ 33.57	\$ 34.64
REFUSE OPERATOR	ANNUALLY	\$ 37,091.51	\$ 38,757.81	\$ 40,445.76	\$ 42,133.70	\$ 43,583.60	\$ 45,747.64	\$ 47,673.62	\$ 49,781.83	\$ 52,074.39	\$ 54,554.39	\$ 57,324.39	\$ 60,384.39	\$ 63,734.39	\$ 67,374.39	\$ 71,304.39	\$ 75,524.39	\$ 80,044.39	\$ 84,864.39
	MONTHLY	\$ 3,090.96	\$ 3,229.82	\$ 3,370.48	\$ 3,511.14	\$ 3,631.97	\$ 3,812.30	\$ 3,972.80	\$ 4,113.19	\$ 4,253.69	\$ 4,414.19	\$ 4,574.69	\$ 4,735.19	\$ 4,895.69	\$ 5,056.19	\$ 5,216.69	\$ 5,377.19	\$ 5,537.69	\$ 5,698.19
	BI-WEEKLY	\$ 1,426.60	\$ 1,490.69	\$ 1,555.61	\$ 1,620.53	\$ 1,676.29	\$ 1,732.05	\$ 1,787.81	\$ 1,843.57	\$ 1,899.33	\$ 1,955.09	\$ 2,010.85	\$ 2,066.61	\$ 2,122.37	\$ 2,178.13	\$ 2,233.89	\$ 2,289.65	\$ 2,345.41	\$ 2,401.17
	HOURLY	\$ 17.83	\$ 18.63	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45
	ANNUALLY	\$ 40,337.56	\$ 41,506.13	\$ 43,583.60	\$ 45,769.28	\$ 48,041.51	\$ 50,443.59	\$ 52,066.61	\$ 54,924.39	\$ 58,024.39	\$ 61,364.39	\$ 64,944.39	\$ 68,764.39	\$ 72,824.39	\$ 77,124.39	\$ 81,664.39	\$ 86,444.39	\$ 91,464.39	\$ 96,724.39
	MONTHLY	\$ 3,361.46	\$ 3,458.84	\$ 3,631.97	\$ 3,814.11	\$ 4,003.46	\$ 4,203.63	\$ 4,414.19	\$ 4,635.36	\$ 4,857.03	\$ 5,079.19	\$ 5,301.86	\$ 5,525.03	\$ 5,748.69	\$ 5,972.86	\$ 6,197.53	\$ 6,421.69	\$ 6,646.26	\$ 6,870.33
	BI-WEEKLY	\$ 1,551.44	\$ 1,596.39	\$ 1,676.29	\$ 1,760.36	\$ 1,847.75	\$ 1,940.14	\$ 2,037.53	\$ 2,139.92	\$ 2,247.31	\$ 2,354.70	\$ 2,462.09	\$ 2,569.48	\$ 2,676.87	\$ 2,784.26	\$ 2,891.65	\$ 2,999.04	\$ 3,106.43	\$ 3,213.82
	HOURLY	\$ 19.39	\$ 19.95	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25	\$ 25.03	\$ 26.44	\$ 28.01	\$ 29.74	\$ 31.63	\$ 33.67	\$ 35.87	\$ 38.22	\$ 40.73	\$ 43.39	\$ 46.21	\$ 49.19
UTILITY WORKER I	ANNUALLY	\$ 37,091.51	\$ 38,757.81	\$ 40,445.76	\$ 42,133.70	\$ 43,583.60	\$ 45,747.64	\$ 47,673.62	\$ 49,781.83	\$ 52,074.39	\$ 54,554.39	\$ 57,324.39	\$ 60,384.39	\$ 63,734.39	\$ 67,374.39	\$ 71,304.39	\$ 75,524.39	\$ 80,044.39	\$ 84,864.39
	MONTHLY	\$ 3,090.96	\$ 3,229.82	\$ 3,370.48	\$ 3,511.14	\$ 3,631.97	\$ 3,812.30	\$ 3,972.80	\$ 4,113.19	\$ 4,253.69	\$ 4,414.19	\$ 4,574.69	\$ 4,735.19	\$ 4,895.69	\$ 5,056.19	\$ 5,216.69	\$ 5,377.19	\$ 5,537.69	\$ 5,698.19
	BI-WEEKLY	\$ 1,426.60	\$ 1,490.69	\$ 1,555.61	\$ 1,620.53	\$ 1,676.29	\$ 1,732.05	\$ 1,787.81	\$ 1,843.57	\$ 1,899.33	\$ 1,955.09	\$ 2,010.85	\$ 2,066.61	\$ 2,122.37	\$ 2,178.13	\$ 2,233.89	\$ 2,289.65	\$ 2,345.41	\$ 2,401.17
	HOURLY	\$ 17.83	\$ 18.63	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45	\$ 19.45
	ANNUALLY	\$ 40,337.56	\$ 41,506.13	\$ 43,583.60	\$ 45,769.28	\$ 48,041.51	\$ 50,443.59	\$ 52,066.61	\$ 54,924.39	\$ 58,024.39	\$ 61,364.39	\$ 64,944.39	\$ 68,764.39	\$ 72,824.39	\$ 77,124.39	\$ 81,664.39	\$ 86,444.39	\$ 91,464.39	\$ 96,724.39
	MONTHLY	\$ 3,361.46	\$ 3,458.84	\$ 3,631.97	\$ 3,814.11	\$ 4,003.46	\$ 4,203.63	\$ 4,414.19	\$ 4,635.36	\$ 4,857.03	\$ 5,079.19	\$ 5,301.86	\$ 5,525.03	\$ 5,748.69	\$ 5,972.86	\$ 6,197.53	\$ 6,421.69	\$ 6,646.26	\$ 6,870.33
	BI-WEEKLY	\$ 1,551.44	\$ 1,596.39	\$ 1,676.29	\$ 1,760.36	\$ 1,847.75	\$ 1,940.14	\$ 2,037.53	\$ 2										

