McCLOUD COMMUNITY SERVICES DISTRICT Policy and Procedure Manual

POLICY TITLE: Guidelines for Accepting and Providing Gifts, Entertainment

and Services

POLICY NUMBER: 2155

ADOPTED: November 25, 2002

REVIEWED: October 14, 2020, 11-9-23

REVISED: April 13, 2015

2155.10 An employee or his/her immediate family may not accept from, or provide to, individuals or companies doing or seeking to do business with the district, gifts, entertainment, and/or other services or benefits unless the transaction meets <u>all</u> of the following guidelines:

- **2155.11** Is customary <u>and</u> gives no appearance of impropriety <u>and</u> does not have more than a nominal value. Not to exceed \$300 per year in value, meals included.
- 2155.12 Does not impose any sense of obligation on either the giver or the receiver.
- 2155.13 Does not result in any kind of special or favored treatment.
- **2155.14** Cannot be viewed as extravagant, excessive, or too frequent considering all the circumstances including the ability of the recipient to reciprocate at District expense.
- **2155.15** Is given and received with no effort to conceal the full facts by either the giver or receiver.
- **2155.16** Any gift which otherwise meets the above-criteria must also be in compliance with legal restrictions imposed by the Fair Political Practices Act of California and be disclosed if required by law or regulation.