

McCLOUD COMMUNITY SERVICES DISTRICT
Policy and Procedure Manual

POLICY TITLE: Use of Tobacco Products Within the District
POLICY NUMBER: 2195
ADOPTED: November 25, 2002
REVIEWED: October 14, 2013, April 12, 2016, December 12, 2018, 11-9-23
REVISED: October 28, 2013, March 11, 2019

2195.10 Ample research exists demonstrating the health hazards of smoking tobacco and breathing of second-hand smoke, the use of smokeless tobacco products, and electronic cigarettes. Therefore, in the best interest of the health and safety of employees and the general public, the use of any tobacco products shall be banned completely within 20 feet of District buildings or confined spaces, or in District vehicles and equipment.

2195.11 The District shall designate an acceptable tobacco use area(s) for District employees.

2195.12 The successful implementation of this policy depends upon the thoughtfulness, consideration and cooperation of tobacco and non-tobacco users. All individuals on District premises share in the responsibility of adhering to this policy.

2195.20 All District employees will be responsible for advising members of the public who are observed using tobacco products on District property of the District's tobacco ban. Said individuals shall be asked by staff to refrain from using tobacco products.

2195.21 Members of the public who refuse to comply with this policy may be directed by the General Manager or his/her designated representative to leave District property.

2195.30 District employees who violate this policy will be subject to disciplinary action in accordance with Policy #2260.