

**McCLOUD COMMUNITY SERVICES DISTRICT**  
**Policy and Procedure Manual**

**POLICY TITLE:**     **Outside Employment**  
**POLICY NUMBER:** **2240**  
**ADOPTED:**         **September 23, 2002**  
**AMENDED:**  
**REVIEWED:**       **September 12, 2013; November 12, 2015**

**2240.10** No District employee shall be permitted to accept employment in addition to or outside of District service if:

**2240.11** The additional or outside employment leads to an actual financial conflict, or potential financial conflict of interest for said employee; or,

**2240.12** The nature of the additional or outside employment is such that, in the reasonable opinion of the General Manager, it will reflect unfavorably on the District.

**2240.13** The duties to be performed in the additional or outside employment are in conflict with the duties involved in District service.

**2240.20** An employee who does have additional or outside employment shall not be permitted to use District records, materials, equipment, facilities or other District resources in connection with said employment.