

MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS AUGUST 11, 2010

A regular meeting of the Board of Directors of the McCloud Community Services District was called to order at 6:00pm at the Scout Hall. Four directors were present (Dickinson, Schoenstein, Simons, Stewart). General Manager Van Robinson, Finance Officer Emily Coulter and Board Secretary Diana King were present. Director Anderson was absent.

1) Call to Order

2) Public Comment: Doris Dragseth said she was concerned that Public Comment was at the beginning of the meeting and asked whether public comment/input would be permitted after each agenda item, to which Director Schoenstein briefly responded that the public would be able to make comments after each item.

3) Discussion/Action regarding rescinding the General Manager's letter of resignation dated July 27, 2010:

Director Schoenstein stated that several events merged at the right time resulting in the General Manager's decision to rescind his resignation. He added that three directors were considering running to support the General Manager's changes, but only if he remained. If he did not remain the Board would be short three Directors and also have a new General Manager, not the foundation needed to support the changes everyone wanted.

Mr. Robinson thanked the Board for considering his request to withdraw his resignation, adding that it would be far less costly to the District for him to split his work time between McCloud and Las Vegas than it would be to hire a new General manager and continue to pay Mr. Robinson as a consultant to implement the Board's new plan of moving the District operations from "Emergency Response Mode" to a primarily "Preventative Maintenance Mode." He added that his proposal would give his family a very good possibility of returning to McCloud full-time in the not too-distant future. Ms. Simons voiced her support for the idea, adding that what has been discussed would be the General Manager alternating work in McCloud for 10 days and returning to Las Vegas and working remotely (via telephone, internet) for 10 days. Mr. Robinson added that in his absence the Public Works Superintendent would be his eyes and ears and would act as the General Manager in concert with the Finance Officer. Mr. Stewart added his support of the "transitional plan," even though it is not an ideal situation. Mr. Schoenstein stated his support of the proposal. He confirmed that Mr. Robinson would still retain his \$75,000 annual salary. Mr. Dickinson noted that this would be an experiment and that a change can be made at any time. He asked that people not panic.

President Schoenstein then tabled this discussion and moved to item 4.

Mr. Dickinson made a motion to rescind the General Manager's resignation dated July 27, 2010; motion seconded by Ms. Simons. Motion passed with 4 Ayes (Dickinson, Schoenstein, Simons, Stewart) and 1 Absent (Anderson).

4) Discussion/action regarding authorizing the General Manager to fill the existing position of Public Works Superintendent and to approve the proposed Salary schedule:

Mr. Robinson explained that filling the position of Public Works Superintendent establishes a second in command with authority to act on his behalf, to be his eyes and ears when he is not in McCloud. The Public Works Superintendent would be responsible for daily staff operations and trained in the implementation of the new process (preventative maintenance). He added that this position carries with it significant responsibilities that go well beyond the lead man position. He outlined cost savings to the District. Mr. Dickinson stated the idea really makes sense; Ms. Simons said she believes this will result in a more efficient system. Mr. Stewart stated he believes this should be tried. A member of the public urged the Board to work with the union to redefine current job descriptions prior to making the proposed changes. Members of the public raised concerns regarding the cost of hiring an additional employee including requesting whether the funds for this position were within the budget. Ms. Simons stated the District hopes to fill this position in-house.

Mr. Dickinson made a motion to approve the General Manager to fill the existing position of Public Works Superintendent and to approve the proposed salary schedule with the caveat that the lead man position be vacated when the Supervisor's [sic] position is filled; motion seconded by Ms. Simons. Motion passed with 4 Ayes (Dickinson, Schoenstein, Simons, Stewart) and 1 Absent (Anderson).

Mr. Schoenstein then announced the return to discussion of item 3 (see above).

5) Discussion/action regarding reimbursement of interim travel expenses of General Manager:

After Mr. Robinson outlined his estimate of travel costs to and from Las Vegas, adding that he was not asking for a pay increase Mr. Dickinson and Ms. Simons stated their support of travel expense reimbursement. After several members of the public made comments in opposition to this expense, Mr. Stewart said he acknowledged those concerns and suggested that a time limit be placed on the reimbursement period. A discussion ensued regarding the financial advantages to the District of accepting the General Manager's proposal, after which a member of the public requested that the current agenda topic be addressed. Mr. Robinson requested a show of hands of as to those who were in favor or opposition of the work arrangement he proposed, which Directors Schoenstein and Simons stated was not appropriate. Mr. Schoenstein stated that Ken Anderson, although not present, had provided him his proxy that he (Mr. Anderson) is completely behind the Board's decision.

Ms. Simons made a motion that the District pay for interim travel expenses for the General Manager up to \$2,500.00; motion seconded by Mr. Dickinson. Motion passed with 3 Ayes (Dickinson, Schoenstein, Simons) 1 No (Stewart) and 1 Absent (Anderson).

6) **Adjourn:** The meeting adjourned at 8:05 p.m.

Al Schoenstein/President of the Board

Diana R. King/Secretary of the Board