

McCLOUD COMMUNITY SERVICES DISTRICT

ORDINANCE NO. 20

AN ORDINANCE ESTABLISHING HIRING AND FIRING POLICIES

WHEREAS, although hiring and firing authority lies solely and entirely within the discretion of this Board, certain primary considerations in those actions have been delegated to the General Manager; and

WHEREAS, the Board, for legal reasons, deems it desirable to be kept fully informed of any and all decisions and actions to be taken in connection with its work force.

NOW, THEREFORE, the Board of Directors of the McCloud Community Services District does hereby order and ordain: that any and all matters involving employee hiring and firing not otherwise directed to be undertaken by the Board are to be initially considered and determined by the General Manager of the District, expressly subject however, to subsequent discussion, confirmation or rejection by the Board. Unless otherwise ordered and directed by the Board and entered in the Board minutes, any proposed hiring shall be presented for approval to the Board no later than its next regularly scheduled meeting. Should the firing of an employee be contemplated, then and in that instance, no action will be taken by the General Manager until such time as the proposal and reasons therefore have been presented to and reviewed by the Board at a closed meeting called for that purpose.

I HEREBY CERTIFY that the foregoing Ordinance No. 20 was introduced and read at a regular meeting of the Board of Directors of the McCloud Community Services District on August 13, 1990 and was duly adopted by the following vote at a regular meeting on August 27, 1990.

AYES: Gileck, Cain, Bambino, Hicklin

NOES: None

ABSENT: None

ABSTAINED: McEntee

Duly signed by President of the Board Jim McEntee and Secretary of the Board Josephine Bambino.