

**McCLOUD COMMUNITY SERVICES DISTRICT**  
**Policy and Procedure Manual**

**POLICY TITLE:** Employee Safety Award  
**POLICY NUMBER:** 2140  
**ADOPTED:** January 25, 1999  
**REVISED:** April 9, 2012  
**REVIEWED** September 26, 2013, January 9, 2019

**2140.10** Regular, full-time District employees who work one (1) full year without an on-the-job lost time injury or an “at fault” accident involving District equipment shall be eligible to receive a safety award.

**2140.11** The type and amount of the award shall be determined annually by the Board of Directors during budget preparation. The minimum cash value of the annual award shall be fifty dollars (\$50.00) per employee.

**2140.12** Each employee’s safety performance shall be reviewed annually in May. Safety awards will be presented at the last regular meeting in June each year.